

# Colleague benefits at Together.



## From day one...

- Life assurance
- Critical illness cover
- Matched pension contribution



## Your wellbeing

- 26 days' holiday, increasing by one day with each year of service to a maximum of 29 days' after 3 years' service (plus bank holidays)
- Birthday holiday
- Buy five days' holiday or sell three days
- Free use of a local gym
- Best doctors - access to leading medical specialists



## At work

- Free tea, coffee and fruit
- Subsidised canteen
- Colleague of the month awards
- Annual colleague awards
- Long service awards
- Monthly or annual bonus schemes
- Professional bodies fees paid
- Training opportunities
- Shared Reward scheme



## Transport

- Cycle to work scheme
- Train season ticket loan



## Having fun

- Annual colleague party
- Annual family fun day
- Annual summer party
- Free Christmas lunch
- Access to company holiday homes



## Peace of mind

- 24 hour colleague assistance helpline
- Health cash plan
- Private medical insurance - after one year



## Your family

- Receive flowers on the birth or adoption of a child
- Enhanced maternity, shared parental adoption and paternity leave
- £100 Love2Shop vouchers when you get married



## And more...

- Colleague referral scheme - up to £1,500 after 9 month's service
- Discounts through Westfield Rewards
- 2 days' volunteering to support a charity of your choice